UACES EDI Data Frequently Asked Questions

Why does UACES collect EDI data and how is it used?

Collecting Equality, Diversity, and Inclusion (EDI) data is essential for fostering an inclusive environment and understanding the diversity of our membership and the wider contemporary European Studies community. These data will help us to achieve our charitable objectives by:

- identifying areas for improving and supporting scholarship.
- highlighting the nature of the discipline of contemporary European Studies.
- identifying structural barriers to inclusion.
- improving UACES programmes and initiatives.
- measuring the effectiveness of UACES EDI initiatives.
- making data-informed decisions.
- promoting a more equitable society for everyone.

What type of EDI data does UACES collect?

The EDI data we collect includes demographic information such as age, gender identity, ethnicity, race, sexual orientation, disability status, religious beliefs, and other relevant characteristics.

What criteria does UACES use for collecting EDI data?

From 13 December 2024, UACES uses the European handbook on equality data alongside guidelines from regulatory bodies and similar sector and membership organisations for example HESA, UNHR and the Joint commitment for action on inclusion and diversity in publishing group.

We are always open to being contacted to discuss any concerns regarding EDI questions.

According to our EDI policy, we will review our data collection policy regularly and we are always open to discussing our EDI policy with members.

How is individual privacy protected during the data collection process?

We take data privacy seriously and adhere to the General Data Protection Regulation (GDPR) guidelines. All data collected is treated confidentially, stored securely, and only accessible to authorised personnel. Processing and reporting of personal information is anonymised or kept confidential to ensure individual privacy is protected.

Data processors are third parties who provide elements of our services for us. For example, Compuco for our CRM system, Mailchimp for email marketing, Conftool for event management. We have contracts in place with our data processors and we follow GDPR to ensure the individual processors in question have adequate safeguards to protect your data and this is formally agreed within the contract with hold with them.

Our [Privacy Policy](#) provides further clarification on how UACES collects, stores and uses data.

How is EDI data collected?

You may be asked for EDI data when completing an application form, survey or questionnaire.

We collect data from:

- UACES members
- Authors
- Editors
- Invited speakers at UACES events (in-person and online)
- Attendees at UACES events (in-person and online)
- Research network members
- Grants or awards or scholarship applicants
- Other contacts with whom we have regular contact in the provision of our charitable activities

The data collection process adheres to the UACES Privacy Policy (LINK).

Am I required to provide EDI data?

UACES proactively encourages our community to provide EDI data to enable us to build a holistic picture of the state of EDI in contemporary European Studies. However, participation is voluntary. We understand the sensitivity of this information and respect individual preferences.

Is EDI data shared with third parties?

The EDI data collected by UACES is not shared directly with our data processors or any other third parties.

However, data processors are third parties who provide elements of our services for us. For example, Compuco for our CRM system, Mailchimp for email marketing, Conftool for event management. We have contracts in place with our data processors and we follow GDPR to ensure the individual processors in question have adequate safeguards to protect your data and this is formally agreed within the contract with hold with them.

How can UACES members access the findings from EDI data analysis?

EDI data findings may be shared with our members. We ensure transparency in sharing the results through reports, presentations, conferences and other communication channels. Please visit our website for the latest EDI reports.

Who is responsible for collecting EDI data?

Our EDI policy and collection of EDI data are overseen the UACES EDI Officer and the Executive Director.

Our EDI working group and UACES Committee set the processes and procedures for the EDI policy and collection of EDI data. These processes are overseen by the UACES EDI Officer and Executive Director. Please see our website for further information on the structure and responsibilities of the [UACES Committee](#) and it's working groups.

The overall responsibility of collecting EDI data in line with government regulation falls to our Executive Director who can be contacted at admin@uaces.org. You can also find further information in the [UACES Privacy Policy](#).