**Proposed Amendment to the UACES Constitution**

The UACES Committee of Trustees hereby gives notice that at the Annual General Meeting on Sunday 3 September 2017, the following proposal will be considered.

The meeting will be held in the Seminar Room, Audytorium Maximum, Jagiellonian University, Krupnicza 33, 31-123 Kraków, Poland and will commence at 17:00.

**Proposed amendment**

**Admission of New Members**

Clause 9.1 of the UACES Constitution states that:

(a) **Eligibility**

Membership of the CIO is open to anyone who is interested in furthering its purposes, and who, by applying for membership, has indicated his, her or its agreement to become a member and acceptance of the duty of members set out in sub-clause (3) of this clause and in particular is open to:

1. members of staff of universities or institutions or of other appropriate bodies who are engaged in relevant teaching, research or practice; hereinafter referred to as individual members;
2. such universities or university departments (or other institutions and organisations which may be approved for this purpose) as undertake relevant teaching or research (Group subscribers);
3. existing individual members who may continue their membership after retirement.

Student membership of the Association shall be open to postgraduate students currently working in universities or other approved institutions as shall be determined by the CIO from time to time. Student members shall be entitled to attend meetings of the CIO and to receive circulars, newsletters, etc., as may be produced from time to time by the CIO. They shall normally be entitled to a maximum of three years as Student members (five years in the case of part-time students), after which they shall be entitled to individual membership of the CIO provided that they continue to qualify as set out in this clause.

A member may be an individual, a corporate body or an organisation which is not incorporated.
It is proposed to amend this statement to include a new type of membership (Early-Career membership) for individuals who are within 3 years of passing their PhD viva. The following paragraph would therefore be added to 9.1.a of the UACES constitution:

“Early career membership shall be open to individuals who are within 3 years of passing their PhD viva. Early-career members shall be entitled to attend meetings of the CIO and to receive circulars, newsletters, etc, as may be produced from time to time by the CIO. They will be entitled to a maximum of three years as Early-Career members, after which they shall be entitled to individual membership of the CIO provided that they continue to qualify as set out in this clause.”

In addition where the constitution applies to Student members it would be amended to read:

“They shall normally be entitled to a maximum of three years as Student members (five years in the case of part-time students), after which they shall be entitled to Early-career or Individual membership of the CIO provided that they continue to qualify as set out in this clause.”

Purpose behind the change

Introducing this change to the Constitution demonstrates a recognition on UACES’s part of the changing nature of academic career paths. We want to offer a more affordable option to our members who have completed their studies but may not yet have found full-time or permanent work in a university setting (or otherwise).

We hope that the change will improve membership retention and allow younger scholars greater access to the opportunities that UACES membership affords.